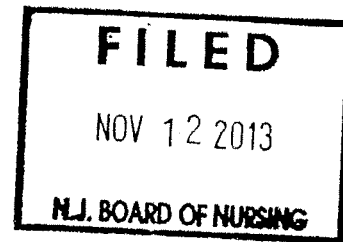


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STATE OF NEW JERSEY  
DEPARTMENT OF LAW & PUBLIC SAFETY  
DIVISION OF CONSUMER AFFAIRS  
STATE BOARD OF NURSING

IN THE MATTER OF THE SUSPENSION	:	
OR REVOCATION OF THE LICENSE OF	:	Administrative Action
	:	
LISA M. SULLIVAN, R.N.	:	ORDER OF SUSPENSION
License #26NR10941800	:	OF LICENSE
	:	
TO PRACTICE NURSING IN	:	
THE STATE OF NEW JERSEY	:	
	:	

This matter was opened to the New Jersey State Board of Nursing ("Board") upon receipt of information indicating the following:

1. Lisa M. Sullivan ("Respondent") is a Registered Professional Nurse (RN) in the State of New Jersey and has been a licensee at all relevant times. (Exhibit A).

2. Respondent entered into a private letter agreement with the Board on or about May 17, 2012. The agreement required, in part, that Respondent continue to participate in the Board's

designated intervention program, the Recovery and Monitoring Program of the Institute for Nursing ("RAMP"), to undergo monitoring, including random urine screens. Respondent had initially begun participation with RAMP in January 2008, and the private letter agreement required that she continue for a minimum of five years from the initial intake, or at least until January 2013. The agreement, which was to remain private and confidential unless and until the Board received reliable information that Respondent had violated any term, was to have the force and effect of a Board Order within the intendment of N.J.A.C. 13:45C-1.4. (Exhibit B).

3. In January 2013, RAMP recommended that Respondent continue in the program for a lengthier enrollment and that she limit her nursing practice by placing her nursing license on inactive status. (Exhibit C). By letter dated January 15, 2013, Respondent inactivated her nursing license. (Exhibit D).

4. Since January 2013, Respondent has been non-compliant with the private letter agreement and with her agreement with RAMP by missing ninety daily check-ins with the online monitoring system which requires daily check-ins and randomly schedules urine screens, missing nine randomly scheduled urine screens, failing to attend twelve-step meetings, failing to submit documentation of attendance

at twelve-step meetings, and failing to respond to efforts to redirect her towards compliance. (Exhibit C).

5. Respondent's New Jersey license to practice nursing expired on May 31, 2013 and Respondent failed to renew the license. (Exhibit A). Pursuant to N.J.S.A. 45:1-7.1, any professional license not renewed within 30 days of its expiration date shall be suspended without a hearing. As such, Respondent's nursing license was administratively suspended as of July 1, 2013.

6. On or about October 7, 2013, a communication was sent to Respondent at her address of record by overnight and regular mail, advising Respondent that the Board had received information indicating that she was not in compliance with the private letter agreement and with her agreement with RAMP. Respondent was further advised to provide the Board with proof of any inaccuracy in that information within two weeks. (Exhibit E). No response was received.

7. The private letter agreement signed by Respondent provided for automatic suspension of Respondent's nursing license upon receipt of reliable information indicating that Respondent had violated any term of the private letter agreement. The agreement states that Respondent may, upon notice to the Board, request a hearing to contest her automatic

suspension; however, at any such hearing, the sole issue shall be whether any of the information received regarding Respondent's violation of the agreement was materially false. The Board also reserved the right to bring further disciplinary action. (Exhibit B). Although Respondent's license has been administratively suspended since July 1, 2013, this Order pertains to a disciplinary suspension.

8. Respondent's multiple failures to check-in, undergo urine screens, attend meetings, and submit documentation violate the private letter agreement and constitute violations of N.J.A.C. 13:45C-1.4, subjecting Respondent to sanctions pursuant to N.J.S.A. 45:1-21(e), and automatic disciplinary suspension of her license as provided in the private letter agreement.

ACCORDINGLY, IT IS on this 12<sup>th</sup> day of Nov., 2013, HEREBY ORDERED that:

1. Respondent's license to practice nursing in the State of New Jersey shall remain suspended for her violation of the terms of the private letter agreement as set forth above, which is a violation of a Board Order within the intendment of N.J.A.C. 13:45C-1.4 and N.J.S.A. 45:1-21(e).

2. Respondent may, under the terms of the private letter agreement, request a hearing, upon notice, on the sole issue of

whether information received that Respondent has failed to comply with the terms of the private letter agreement was materially false.

3. In the event that Respondent seeks reinstatement of her New Jersey nursing license at any future time, the Board shall not entertain any application for reinstatement without a demonstration by Respondent that she is in full compliance with the terms and conditions of the private letter agreement and with any agreement with RAMP, in addition to a demonstration that she is fit and competent to practice.

NEW JERSEY STATE BOARD OF NURSING

By:

*Patricia Murphy* PhD, APRN, FAAN

Patricia Murphy, PhD, APN  
Board President